

CROWTHER MEMORIAL JUNIOR HIGH SCHOOL 5519

COMBINED 3-YEAR
EDUCATION PLAN &
ALBERTA EDUCATION
ASSURANCE MEASURES
2022-2025



Introduction

SCHOOL PROFILE

Welcome to Crowther Memorial Junior High school. We are located at 190 Brent Blvd in the community of Strathmore in the province of Alberta. We are a proud school within the Golden Hills School Division located approximately 25 minutes east of Calgary. We serve approximately 535 grades 7, 8, and 9 students. We are proud to have close to 45 staff members who are committed and passionate about making the lives of youth more enriched. As a staff, we are comprised of seasoned, new, and mid-career professionals who all are committed to making the “world a better place”.

Our students come to us from a number of community feeder Elementary schools within Strathmore and the surrounding area. We are also fortunate to serve several students from the Siksika First Nation and we welcome students from around the world as we continue to have international students study with us.

We are proud of the work we do in the building not only from an academic perspective but also through the myriad of options and incredible extra-curricular opportunities. We are excited to be together in this building sharing the space with dynamic and energetic students.

We believe in working in creative and innovative ways and will continue to team with parents and the community. At Crowther, we are deeply committed to Powering Hope and Possibility and look forward to another great year of inspiring and connecting in meaningful and intentional ways. On behalf of the staff, we want to express our gratitude and thank you for the opportunity to serve this community.

**VISION: TO MAKE THE
WORLD A BETTER PLACE.**

United in our Diversity.
Passionate about our Learning
Confident in our Future.



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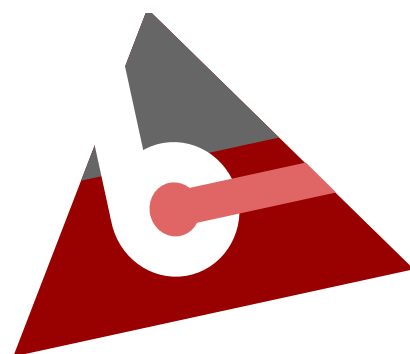


Goals & Planning

KEY PRIORITIES

- Every Student is Successful
- First Nations, Metis, and Inuit Students are Successful
- Literacy and Numeracy Success for All Learners

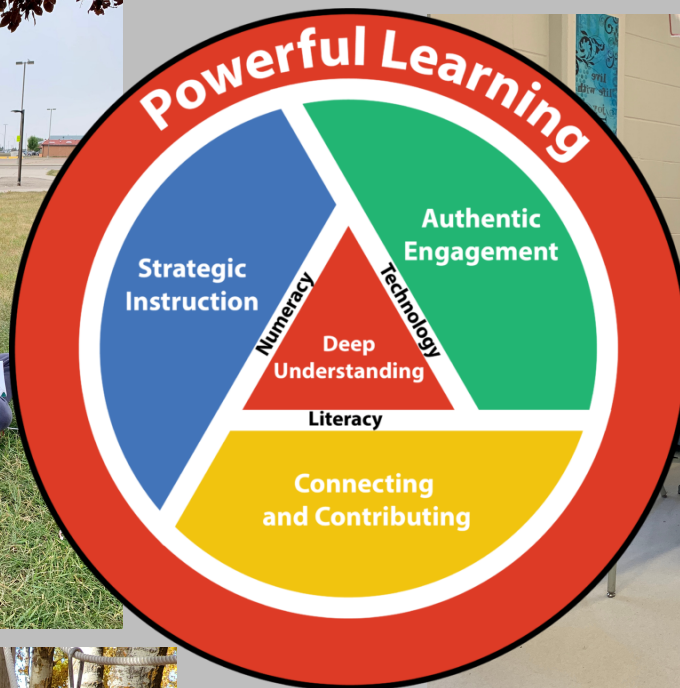
3-YEAR PLAN: ABC



Our staff at CMJHS are committed to creating outstanding educational opportunities for our students through professional collaboration. We have co-created a three-year plan focused on key areas that combine to support powerful learning for all students at our school. Teacher leadership teams have been empowered to focus on:

- Assessment,
- Brain-Based Education
- Cultural Competence

Together, these leadership teams are committed to school driving toward improving student achievement and overall education quality, improving student involvement and ensuring that we create a welcoming and safe school environment.

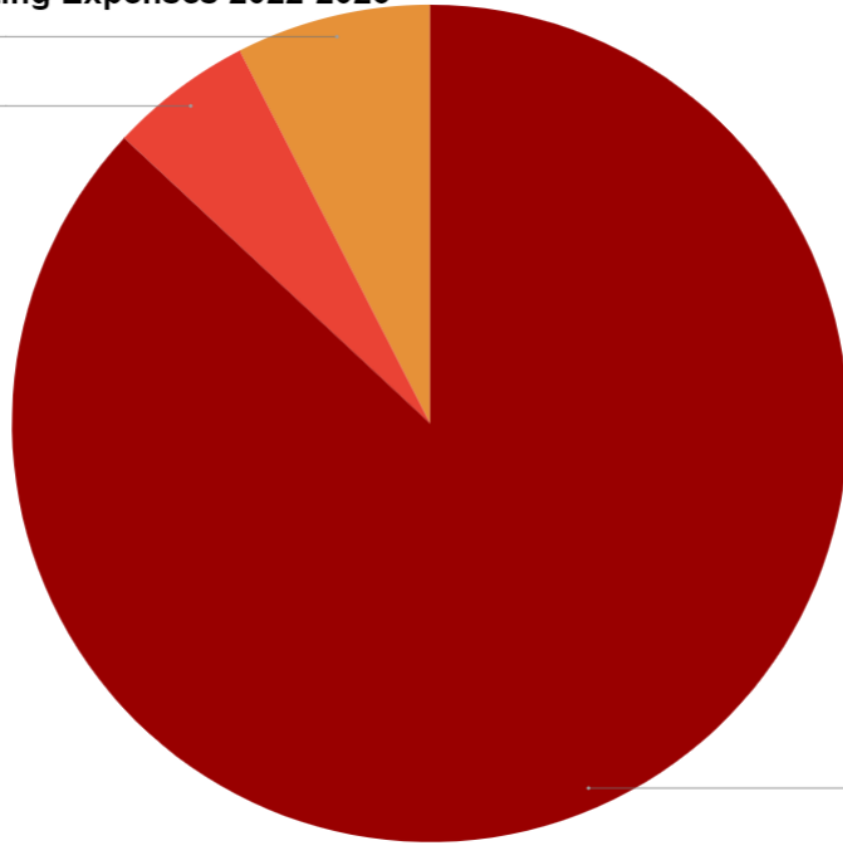


Budget Overview

Budgeted Operating Expenses 2022-2023

Suplies and Services
7.5%

Non-Certificated Staffing
5.5%



Certificated Staffing
86.9%

Allocation (Includes PYCO)

\$3,157,735

Staffing

Certificated Staffing

\$2,745,357

Non-Certificated Staffing

\$174,698

Suplies and Services

\$237,680



Combined 2022 Assurance Measures Overall Summary

VALUES: CROWTHER MEMORIAL JUNIOR HIGH SCHOOL IS A FAMILY WHERE STUDENTS AND LEARNING COME FIRST. TOGETHER WE CREATE POWERFUL LEARNING ENVIRONMENTS THAT FOSTER COLLABORATION, CREATIVITY AND INNOVATION WHILE BEING RESPECTFUL, CARING AND KIND.

Assurance Domain	Measure	Crowther Memorial Jr. High			Alberta			Measure Evaluation		
		Current Result	Prev Year Result	Prev 3 Year Average	Current Result	Prev Year Result	Prev 3 Year Average	Achievement	Improvement	Overall
Student Growth and Achievement	Student Learning Engagement	79.0	87.2	n/a	85.1	85.6	n/a	n/a	n/a	n/a
	Citizenship	72.0	78.7	78.4	81.4	83.2	83.1	Intermediate	Declined	Issue
	3-year High School Completion	n/a	n/a	n/a	83.2	83.4	81.1	n/a	n/a	n/a
	5-year High School Completion	n/a	n/a	n/a	87.1	86.2	85.6	n/a	n/a	n/a
	PAT: Acceptable	54.6	n/a	66.3	67.3	n/a	73.8	n/a	n/a	n/a
	PAT: Excellence	8.4	n/a	15.4	18.0	n/a	20.6	n/a	n/a	n/a
	Diploma: Acceptable	n/a	n/a	n/a	75.2	n/a	83.6	n/a	n/a	n/a
	Diploma: Excellence	n/a	n/a	n/a	18.2	n/a	24.0	n/a	n/a	n/a
Teaching & Leading	Education Quality	80.8	90.1	88.5	89.0	89.6	90.3	Very Low	Declined Significantly	Concern
Learning Supports	Welcoming, Caring, Respectful and Safe Learning Environments (WCRSLE)	79.8	84.1	n/a	86.1	87.8	n/a	n/a	n/a	n/a
	Access to Supports and Services	69.5	80.8	n/a	81.6	82.6	n/a	n/a	n/a	n/a
Governance	Parental Involvement	66.9	71.7	80.3	78.8	79.5	81.5	Very Low	Declined	Concern



Supplemental Assurance Measures Overall Summary

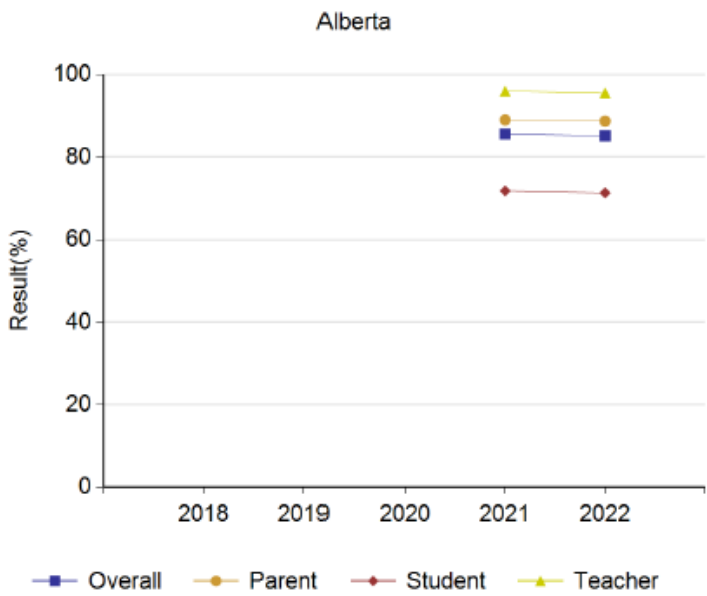
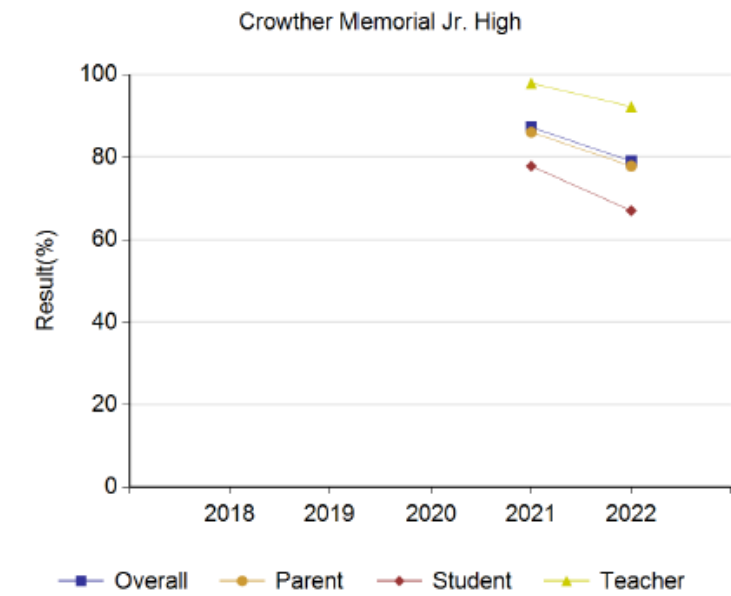
Measure	Crowther Memorial Jr. High			Alberta			Measure Evaluation		
	Current Result	Prev Year Result	Prev 3 Year Average	Current Result	Prev Year Result	Prev 3 Year Average	Achievement	Improvement	Overall
Diploma Exam Participation Rate (4+ Exams)	n/a	n/a	n/a	n/a	n/a	56.6	n/a	n/a	n/a
Drop Out Rate	0.6	0.1	0.1	2.3	2.6	2.6	Very High	Maintained	Excellent
In-Service Jurisdiction Needs	92.2	89.6	93.0	83.7	84.9	85.1	Very High	Maintained	Excellent
Lifelong Learning	71.0	80.6	73.5	81.0	82.1	72.0	Intermediate	Maintained	Acceptable
Program of Studies	88.8	90.1	88.8	82.9	81.9	82.3	Very High	Maintained	Excellent
Program of Studies - At Risk Students	70.5	80.7	86.5	81.9	82.7	84.8	Very Low	Declined Significantly	Concern
Rutherford Scholarship Eligibility Rate	n/a	n/a	n/a	70.2	68.0	66.4	n/a	n/a	n/a
Safe and Caring	84.0	88.0	88.2	88.8	90.0	89.2	Intermediate	Declined	Issue
Satisfaction with Program Access	64.5	70.5	78.8	72.6	71.8	74.1	Low	Declined Significantly	Concern
School Improvement	66.0	78.9	82.9	74.2	81.4	81.3	Low	Declined Significantly	Concern
Transition Rate (6 yr)	n/a	n/a	n/a	60.3	60.0	59.8	n/a	n/a	n/a
Work Preparation	73.0	83.7	84.8	84.9	85.7	83.5	Intermediate	Declined	Issue



Student Growth and Achievement - Measure Details

The percentage of teachers, parents and students who agree that students are engaged in their learning at school.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	n/a	n/a	n/a	n/a	n/a	n/a	168	87.2	182	79.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	230,956	85.6	249,740	85.1
Parent	n/a	n/a	n/a	n/a	n/a	n/a	19	86.0	27	77.8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	30,994	89.0	31,694	88.7
Student	n/a	n/a	n/a	n/a	n/a	n/a	133	77.8	138	67.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	169,789	71.8	187,102	71.3
Teacher	n/a	n/a	n/a	n/a	n/a	n/a	16	97.9	17	92.2	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	30,173	96.0	30,944	95.5

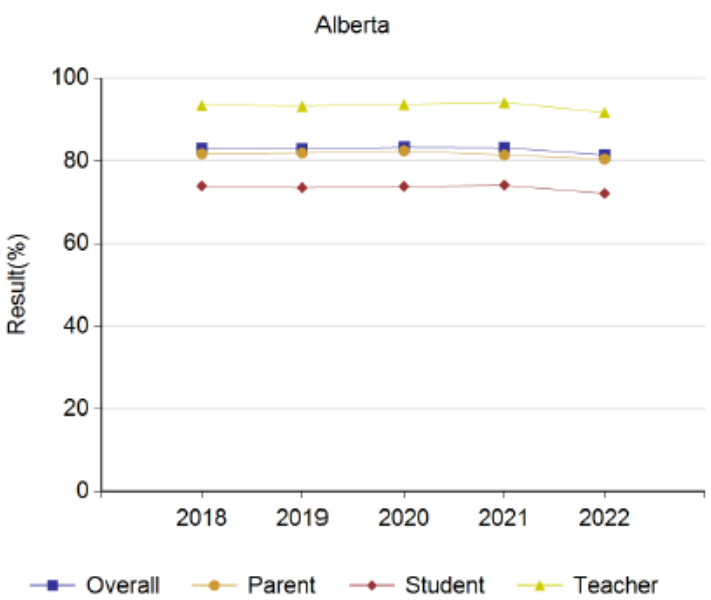
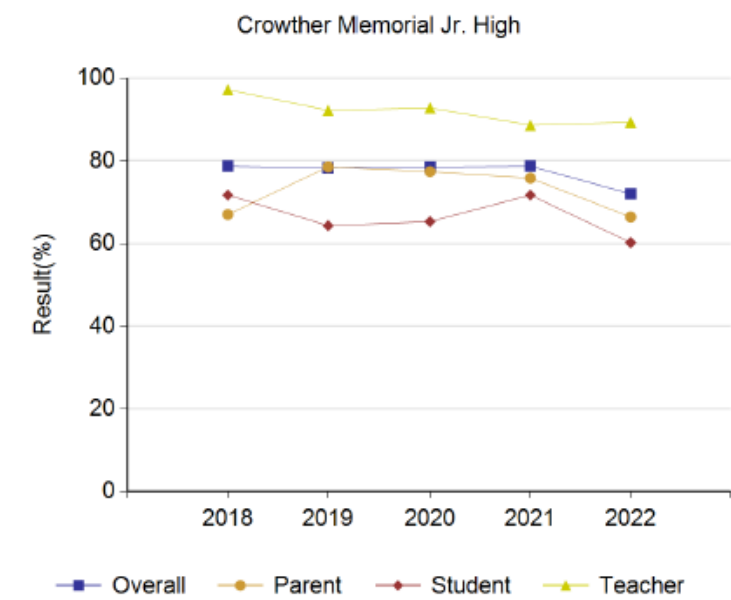


- Notes:
1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).
 2. The AEA survey was introduced as a pilot in 2020/21, when participation was also impacted by the COVID-19 pandemic. Caution should be used when interpreting trends over time.

Citizenship - Measure Details

Percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	233	78.7	244	78.3	188	78.5	168	78.7	182	72.0	Intermediate	Declined	Issue	253,727	83.0	265,614	82.9	264,413	83.3	230,843	83.2	249,770	81.4
Parent	38	67.0	33	78.5	22	77.4	19	75.8	27	66.4	Intermediate	Maintained	Acceptable	35,482	81.7	35,247	81.9	36,891	82.4	30,905	81.4	31,689	80.4
Student	173	71.7	180	64.3	141	65.3	133	71.7	138	60.2	Low	Maintained	Issue	185,623	73.9	197,090	73.5	193,577	73.8	169,741	74.1	187,120	72.1
Teacher	22	97.2	31	92.2	25	92.8	16	88.6	17	89.3	Intermediate	Maintained	Acceptable	32,622	93.4	33,277	93.2	33,945	93.6	30,197	94.1	30,961	91.7



Notes:

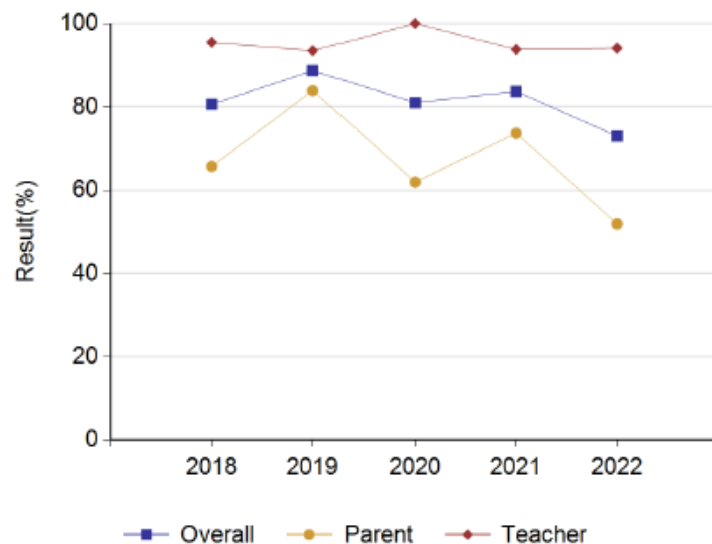
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3. The Citizenship measure was adjusted to reflect the introduction of the new AEA survey measures in 2020/21. Caution should be used when interpreting trends over time.

Work Preparation - Measure Details

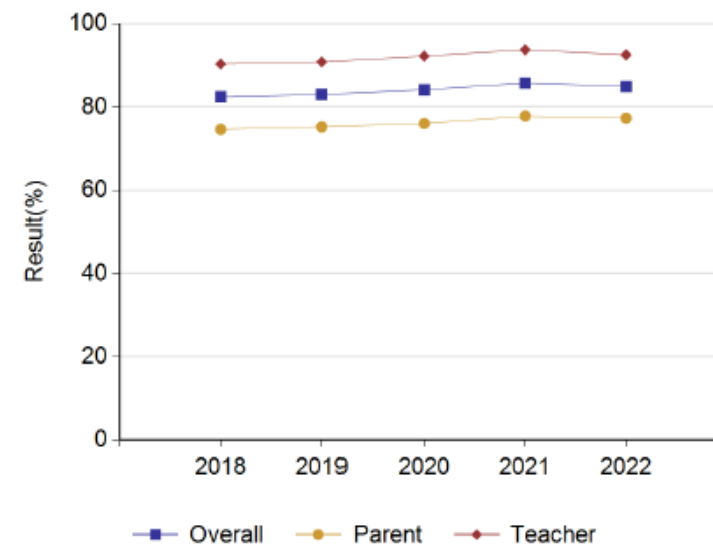
Percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	57	80.6	62	88.7	46	81.0	35	83.7	44	73.0	Intermediate	Declined	Issue	65,186	82.4	66,088	83.0	68,221	84.1	58,109	85.7	59,488	84.9
Parent	35	65.7	31	83.9	21	61.9	19	73.7	27	51.9	Low	Declined	Issue	33,176	74.6	33,423	75.2	34,944	76.0	28,862	77.8	29,553	77.3
Teacher	22	95.5	31	93.5	25	100.0	16	93.8	17	94.1	High	Maintained	Good	32,010	90.3	32,665	90.8	33,277	92.2	29,247	93.7	29,935	92.5

Crowther Memorial Jr. High



Alberta



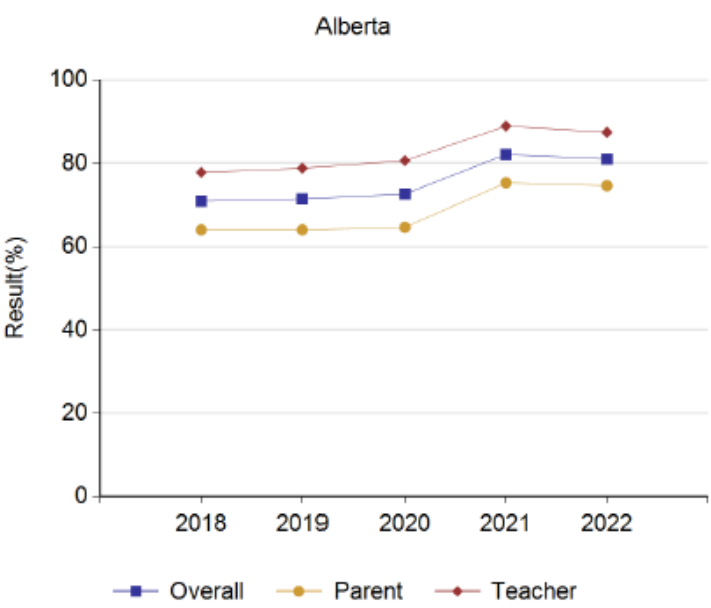
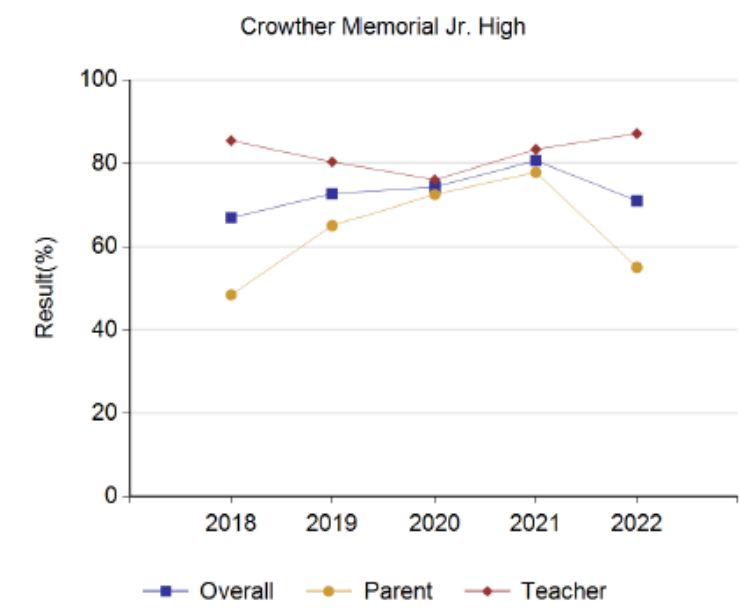
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Lifelong Learning - Measure Details

Percentage of teacher and parent satisfaction that students demonstrate the knowledge, skills and attitudes necessary for lifelong learning.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	57	66.9	62	72.7	46	74.3	35	80.6	44	71.0	Intermediate	Maintained	Acceptable	66,144	70.9	66,943	71.4	69,182	72.6	59,478	82.1	60,822	81.0
Parent	35	48.4	31	65.0	21	72.5	19	77.8	27	55.0	Low	Declined	Issue	33,714	64.0	33,876	64.0	35,454	64.6	29,693	75.3	30,314	74.6
Teacher	22	85.4	31	80.3	25	76.0	16	83.3	17	87.1	High	Maintained	Good	32,430	77.8	33,067	78.8	33,728	80.6	29,785	88.9	30,508	87.4



Notes:

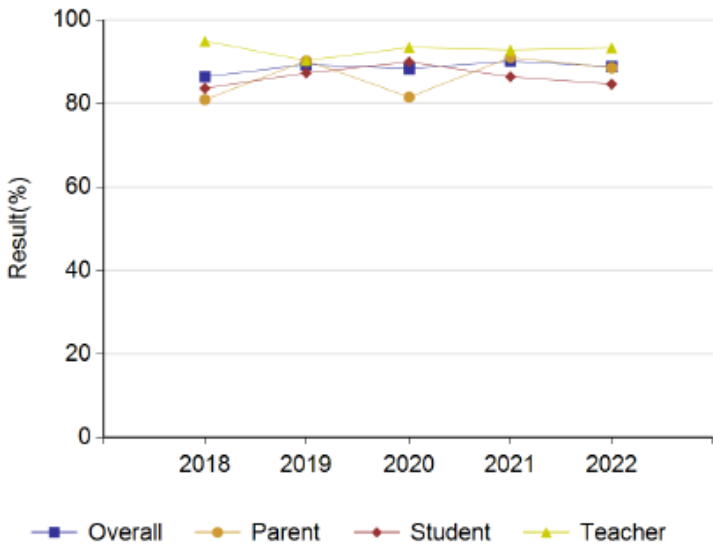
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3. A "N/A" response was added to the AEA survey in 2020/21, allowing respondents to clearly indicate when a question was not applicable. Unlike "Don't Know", a response of "N/A" does not count towards the total number of responses in the survey result. Caution should be used when interpreting trends over time.

Program of Studies - Measure Details

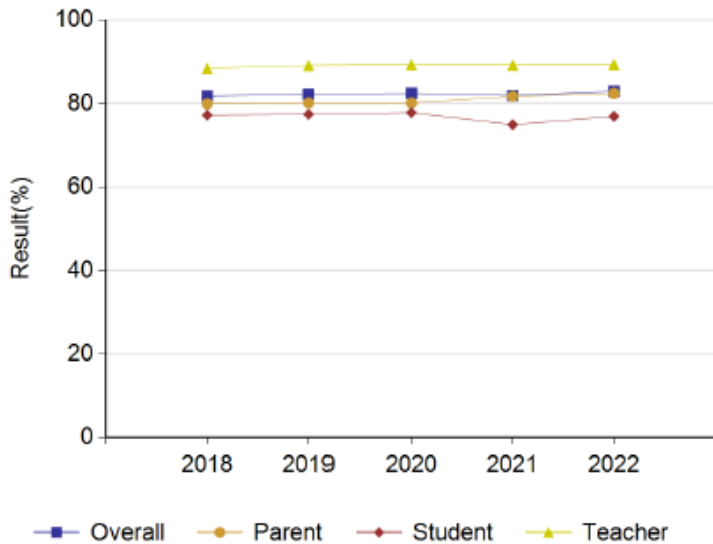
Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	233	86.4	245	89.3	188	88.3	167	90.1	182	88.8	Very High	Maintained	Excellent	175,907	81.8	181,846	82.2	184,393	82.4	157,680	81.9	172,339	82.9
Parent	38	80.9	33	90.2	22	81.5	19	91.0	27	88.5	Very High	Maintained	Excellent	35,489	79.9	35,252	80.1	36,901	80.1	30,817	81.7	31,625	82.4
Student	173	83.6	181	87.3	141	89.9	132	86.4	138	84.6	Very High	Declined	Good	107,780	77.2	113,304	77.4	113,541	77.8	96,676	74.9	109,776	76.9
Teacher	22	94.9	31	90.3	25	93.4	16	92.8	17	93.3	Very High	Maintained	Excellent	32,638	88.4	33,290	89.1	33,951	89.3	30,187	89.2	30,938	89.3

Crowther Memorial Jr. High



Alberta



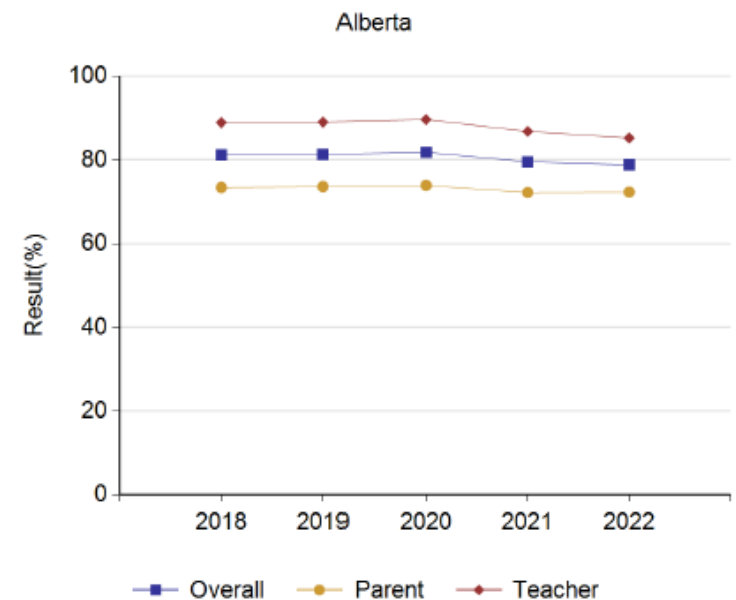
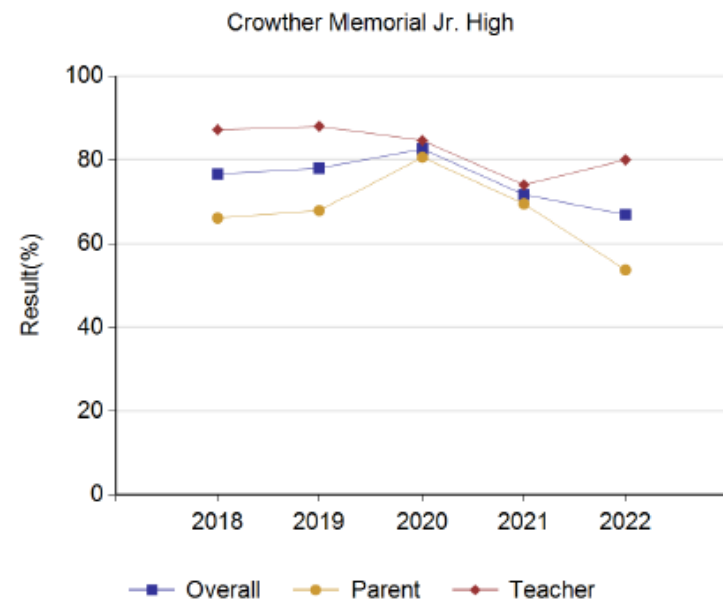
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Parental Involvement- Measure Details

Percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	60	76.6	64	78.0	47	82.6	35	71.7	44	66.9	Very Low	Declined	Concern	67,509	81.2	68,116	81.3	70,377	81.8	60,919	79.5	62,412	78.8
Parent	38	66.1	33	67.9	22	80.6	19	69.5	27	53.7	Very Low	Declined	Concern	34,998	73.4	34,944	73.6	36,556	73.9	30,886	72.2	31,598	72.3
Teacher	22	87.2	31	88.0	25	84.6	16	74.0	17	80.0	Low	Maintained	Issue	32,511	88.9	33,172	89.0	33,821	89.6	30,033	86.8	30,814	85.2



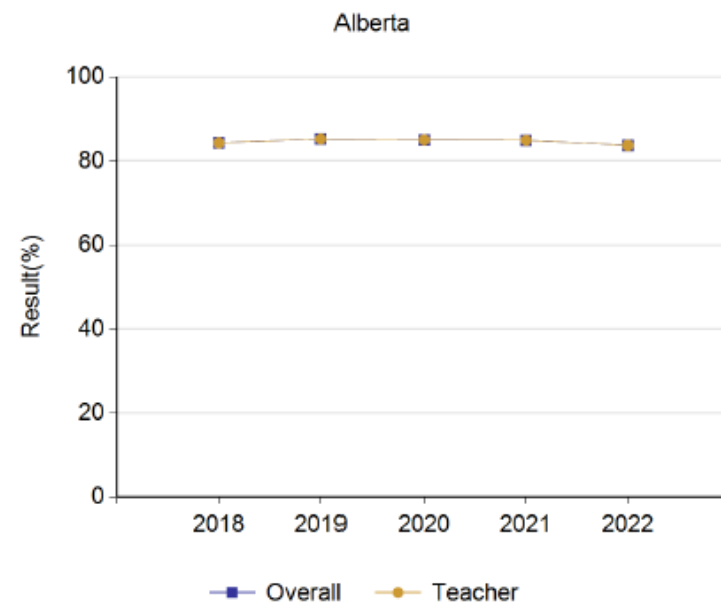
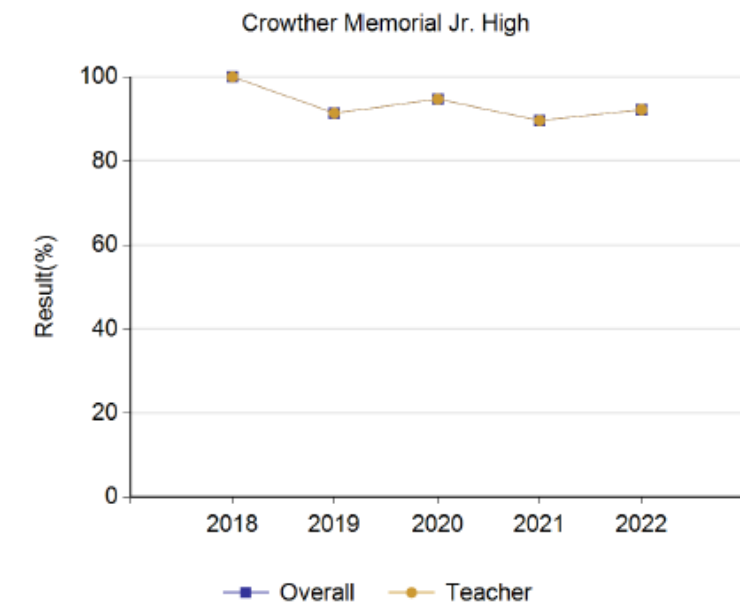
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In-Service Jurisdiction Needs- Measure Details

The percentage of teachers reporting that in the past 3-5 years the professional development and in-servicing received from the school authority has been focused, systematic and contributed significantly to their ongoing professional growth.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	22	100.0	31	91.4	25	94.7	16	89.6	17	92.2	Very High	Maintained	Excellent	32,428	84.3	33,074	85.2	33,766	85.0	29,619	84.9	30,280	83.7
Teacher	22	100.0	31	91.4	25	94.7	16	89.6	17	92.2	Very High	Maintained	Excellent	32,428	84.3	33,074	85.2	33,766	85.0	29,619	84.9	30,280	83.7



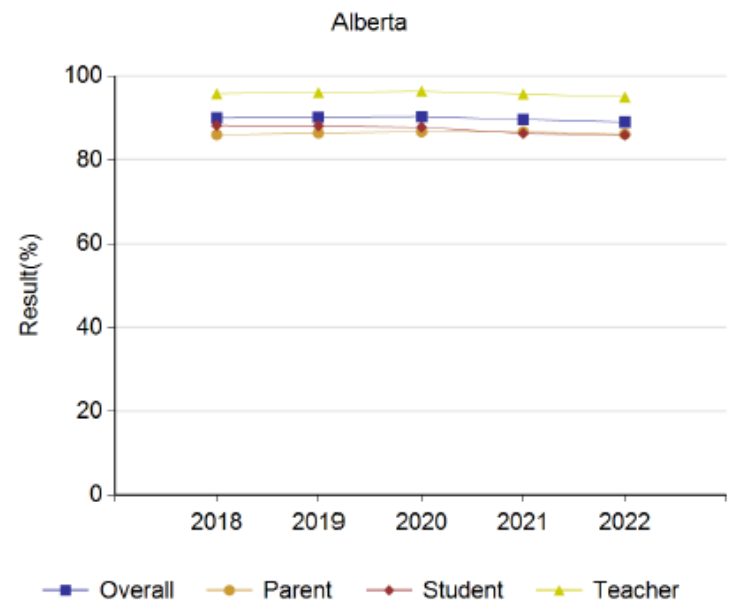
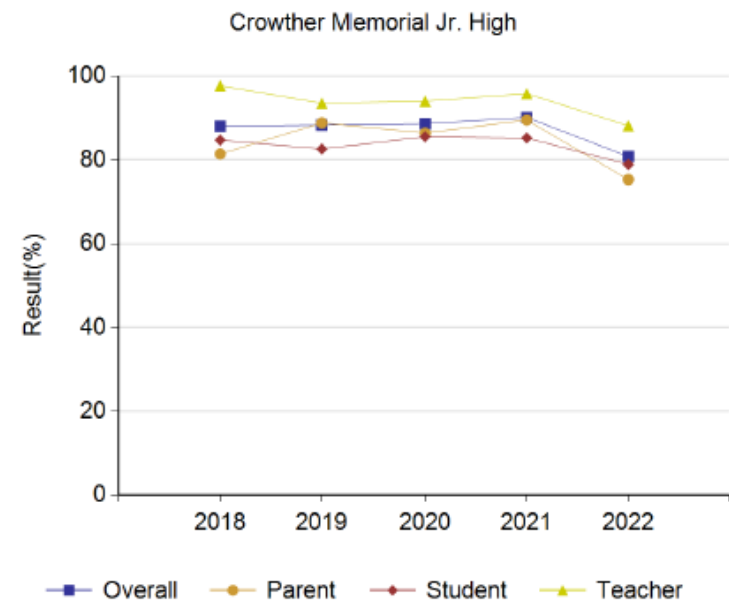
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Education Quality - Measure Details

Percentage of teachers, parents and students satisfied with the overall quality of basic education.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	233	88.0	245	88.3	188	88.6	169	90.1	182	80.8	Very Low	Declined Significantly	Concern	254,026	90.0	265,841	90.2	264,623	90.3	230,814	89.6	249,532	89.0
Parent	38	81.4	33	88.8	22	86.4	19	89.5	27	75.3	Low	Declined	Issue	35,499	86.0	35,262	86.4	36,907	86.7	31,024	86.7	31,728	86.1
Student	173	84.7	181	82.6	141	85.5	134	85.2	138	78.9	Very Low	Declined	Concern	185,888	88.2	197,282	88.1	193,763	87.8	169,589	86.3	186,834	85.9
Teacher	22	97.7	31	93.5	25	94.0	16	95.8	17	88.1	Very Low	Maintained	Concern	32,639	95.8	33,297	96.1	33,953	96.4	30,201	95.7	30,970	95.0



Notes:

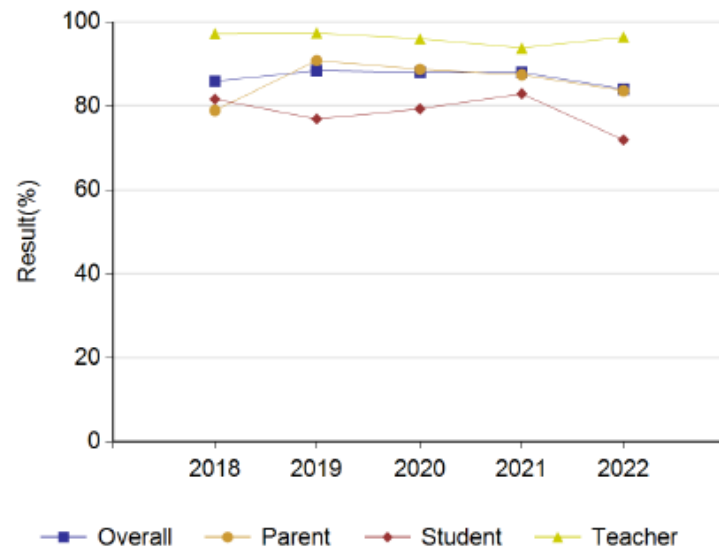
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Safe & Caring- Measure Details

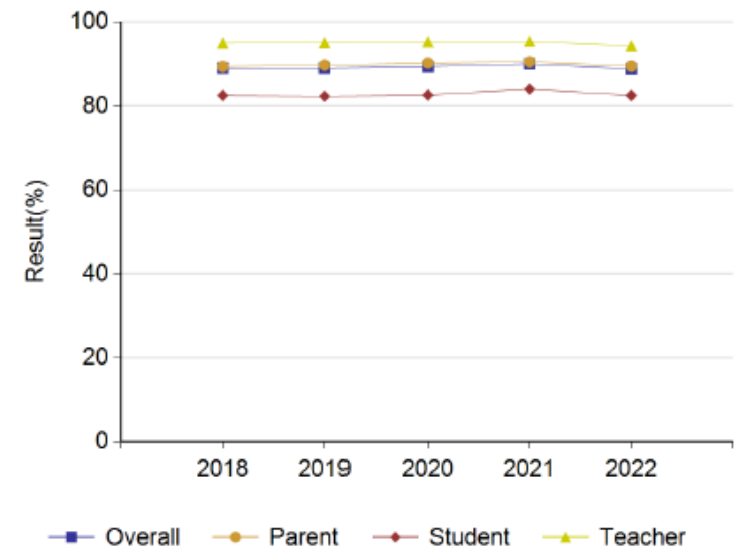
Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.

	Crowther Memorial Jr. High													Alberta									
	2018		2019		2020		2021		2022		Measure Evaluation			2018		2019		2020		2021		2022	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
Overall	233	85.9	244	88.4	188	88.0	168	88.0	182	84.0	Intermediate	Declined	Issue	253,494	89.0	265,382	89.0	264,204	89.4	230,987	90.0	249,835	88.8
Parent	38	78.9	33	90.8	22	88.7	19	87.4	27	83.6	High	Maintained	Good	35,486	89.4	35,247	89.7	36,899	90.2	30,969	90.5	31,707	89.5
Student	173	81.6	180	76.9	141	79.3	133	82.9	138	71.9	Low	Declined	Issue	185,384	82.5	196,856	82.3	193,364	82.6	169,813	84.0	187,165	82.5
Teacher	22	97.2	31	97.4	25	96.0	16	93.8	17	96.4	Very High	Maintained	Excellent	32,624	95.0	33,279	95.1	33,941	95.3	30,205	95.4	30,963	94.3

Crowther Memorial Jr. High



Alberta



Notes:

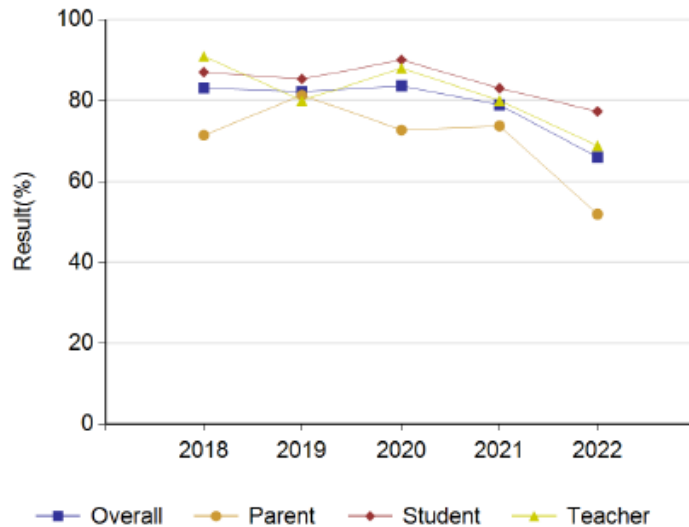
1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).
2. The AEA survey was introduced as a pilot in 2020/21, when participation was also impacted by the COVID-19 pandemic. Caution should be used when interpreting trends over time.

School Improvement - Measure Details

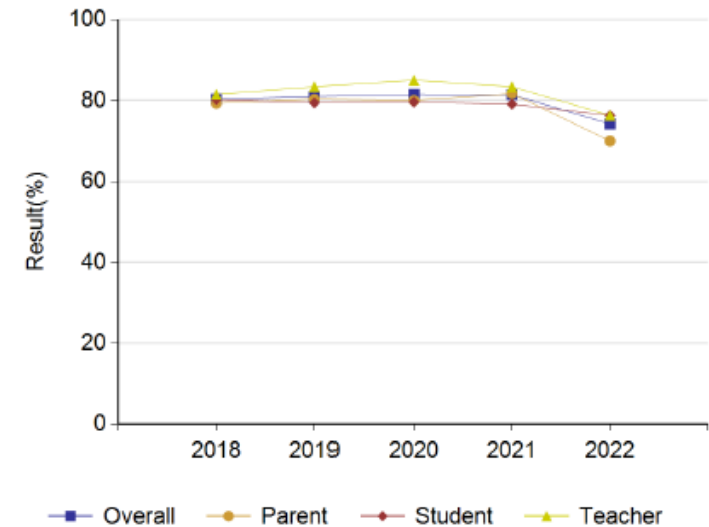
Percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.

	Crowther Memorial Jr. High													Alberta											
	2018		2019		2020		2021		2022					Measure Evaluation			2018		2019		2020		2021		2022
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%		
Overall	230	83.1	242	82.2	188	83.6	167	78.9	181	66.0	Low	Declined Significantly	Concern	251,246	80.3	263,364	81.0	262,079	81.5	224,041	81.4	243,980	74.2		
Parent	35	71.4	32	81.3	22	72.7	19	73.7	27	51.9	Very Low	Declined	Concern	34,237	79.3	34,159	80.3	35,896	80.0	28,016	81.7	30,147	70.0		
Student	173	87.0	180	85.3	141	90.0	133	83.0	138	77.3	Intermediate	Declined Significantly	Issue	185,106	80.2	196,592	79.4	192,917	79.6	167,992	79.1	185,107	76.3		
Teacher	22	90.9	30	80.0	25	88.0	15	80.0	16	68.8	Low	Declined	Issue	31,903	81.5	32,613	83.4	33,266	85.0	28,033	83.4	28,726	76.3		

Crowther Memorial Jr. High



Alberta



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CROWTHER MEMORIAL JUNIOR HIGH SCHOOL