



Approved

**Golden Hills School Division No. 75
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES**

January 25, 2011

Minutes Minutes of the Regular Meeting of the Board of Trustees held in the Boardroom of the Golden Hills School Division No. 75 office in Strathmore, Alberta on Tuesday, January 25, 2011.

Present	Dave Price	Chair
	Janet Bolinger	Vice-Chair
	Karen Harries	Trustee
	Larry Maerz	Trustee
	Bob McKay	Trustee
	Larry Tucker	Trustee
	Dianne McBeth	Superintendent
	Kandace Jordan	Deputy Superintendent
	Ed Holt	Associate Superintendent
	Tahra Sabir	Secretary-Treasurer
	Brenda Scott	Recording Secretary

I CALL TO ORDER

Chair Price called the meeting to order at 9:31 a.m.

Motion to go *In Camera*
2010-01-25-318

Moved by Trustee Maerz that the Board go *In Camera* at 9:32 a.m. to address matters regarding personnel and board operations.

Carried

Trustee Tucker left the meeting from 9:45 a.m. – 10:40 a.m. due to a possible conflict of interest.

Motion to *Rise from In Camera*
2010-01-25-319

Moved by Trustee Tucker that the Board *Rise from In Camera* at 11:58 a.m.

Carried

BREAK
Recessed 11:59 a.m.
Reconvened 1:00 p.m.

1. Opening Prayer

Trustee McKay offered the opening prayer.



2. Approval of Agenda

2010-01-25-320

Moved by Trustee Tucker that the Board of Trustees approves the agenda with the following addition:

III New Business: Information Items 3. Tripartite discussion

Carried

3. Presentation of Minutes

1) The Regular Meeting of
January 11, 2011

2010-01-25-321

Moved by Trustee Harries that the Board adopts the minutes of the January 11, 2011 meeting as presented.

Carried

Motions from in-camera:

Manager of Finance

Compensation

2010-01-25-322

Moved by Trustee Harries that the Board of Trustees approves the annual salary rate for Manager of Finance as presented January 25, 2011.

Carried

Education Program Assistant

Compensation

2010-01-25-323

Moved by Trustee McKay that the Board of Trustees approves an increase in compensation for the job classifications of Education Program Assistant as per grid structure effective September 1, 2010 and September 1, 2011 as recommended in Schedule A, dated January 25, 2011.

Carried

Caretakers, Maintenance and

Transportation Compensation

2010-01-25-324

Moved by Trustee Maerz that the Board of Trustees approves an increase in compensation for the job classifications of Caretakers, Maintenance and Transportation as per range structure effective September 1, 2010 and September 1, 2011 as recommended in Schedule ~~DG~~, dated January 25, 2011.

Carried

Secretaries, Administrative



Specialist, Technology
Facilitator Compensation
2010-01-25-325

Moved by Trustee Harries that the Board of Trustees approves an increase in compensation for the job classifications of Secretaries, Administrative Specialist and Technology Facilitator as per grid or range structure effective September 1, 2010 and September 1, 2011 as recommended in Schedule B, dated January 25, 2011.

Carried

Bus Drivers Compensation
2010-01-25-326

Moved by Trustee Tucker that the Board of Trustees approves an increase in compensation for the job classifications of Bus Driver as per grid structure effective September 1, 2010 and September 1, 2011, ~~dated January 25, 2011.~~ as recommended in Schedule E, dated January 25, 2011.

Carried

Systems Support Analyst II
2010-01-25-327

Moved by Trustee McKay that the Board of Trustees approves the job classification and grid structure for Systems Support Analyst II effective November 1, 2010 and September 1, 2011 as per Schedule H, dated January 25, 2011.

Carried

Systems Support Analyst II
2010-01-25-328

Moved by Trustee Bolinger that the Board of Trustees approves an increase in compensation for the Systems Support Analyst II effective September 1, 2011, as per Schedule H, dated January 25, 2011.

Carried

Network Analyst
Systems Support Analyst I
2010-01-25-329

Moved by Trustee Tucker that the Board of Trustees approves the increase in compensation for job classifications of Network Analyst and Systems Support Analyst I effective September 1, 2010 and September 1, 2011, as recommended in Schedule H, dated January 25, 2011.

Carried

Managers Compensation
2010-01-25-330

Moved by Trustee Harries that the Board of Trustees



approves the proposed compensation increases effective September 1, 2010 and September 1, 2011 for the Facilities Manager, Transportation Manager and Human Resources Manager, as per the schedule presented January 25, 2011.

Carried

Family School Community
Resource Counselors
2010-01-25-331

Moved by Trustee Maerz that the Board of Trustees approves an increase in compensation for the classification of Family School Community Resource Counselor effective September 1, 2010 and September 1, 2011, as recommended in Schedule F, per the schedule presented dated January 25, 2011.

Carried

Administrative Services
2010-01-25-332

Moved by Trustee Tucker that the Board of Trustees approves the proposed grid structure as per the Schedule G, presented dated January 25, 2011, for Administrative Services I effective September 1, 2010, February 1, 2011 and September 1, 2011 and that the Board of Trustees approves the proposed range structure as per Schedule G, dated January 25, 2011. for Administrative Services II, III, and IV effective September 1, 2010 and September 1, 2011.

Carried

Compensation Budget
Implications

All increases reflected in the above motions are included in the Budget submitted by the Board to Alberta Education November 30, 2010.

Alberta School Boards
Association (ASBA)
February 4, 2011 meeting
2010-01-25-333

Moved by Trustee Maerz that the Board of Trustees authorizes attendance for all trustees for the ASBA meeting February 4, 2011.

Carried

II REPORTS

1. Board Chair

Chair Price reported on the following items:

- January 16-18, attended "Dive In" conference
- Announced Superintendent McBeth's retirement



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2. Board Committees Trustee Harries reported on the January 24 Policy Committee meeting.
3. Board Representatives to External Organizations Trustee Maerz provided Trustees with information on the Alberta School Boards Association (ASBA) Zone 5 meeting of February 4, 2011, with guest speaker the Honorable D. Hancock, Minister of Education. The meeting will commence at 8:30 a.m.
4. Division Administration
- i) D. McBeth, Superintendent of Schools Superintendent McBeth reported on the following items:
- January 19, attended meeting with A. Habinski, Director, Capital Planning South, Alberta Education and T. Hovland, Education Manager, Capital Planning South, Alberta Education re: value management study for Trochu Valley School
 - Official retirement announcement
 - January 14, attended College of Alberta School Superintendents re: Tripartite discussions
 - January 17, attended “Diving In” workshop
 - January 20, attended Board Retreat
 - January 24, College of Alberta School Superintendents (CASS) meeting, hosted at Golden Hills
 - January 27, Calgary Educational Partnership Foundation Awards Dinner (Mayors’ Excellence)
- ii) K. Jordan, Deputy Superintendent Instructional Services Deputy Superintendent Jordan reported on the following items:
- Pilot with Alberta Education re: Kindergarten teachers training on Early Childhood Development Indicators (ECDI)
- iii) E. Holt, Associate Superintendent Human Resources Associate Superintendent Holt reported on the following items:
- January 17, recruiting at University of Alberta
 - January 19, recruiting at University of Lethbridge
- iv) T. Sabir, Secretary-Treasurer Secretary-Treasurer Sabir reported on the following items:
- January 19, attended meeting with A. Habinski, Director, Capital Planning South, Alberta Education and T. Hovland, Education Manager, Capital Planning South,



Alberta Education re: value management study for Trochu Valley School

- January 17, reported Manager of Financial Services, M. Kuystermans

BREAK

Recessed 2:05 p.m.

Reconvened 2:15 p.m.

III NEW BUSINESS

Action Items

1. First Quarterly Financial Report for September 2010-November 2010
Secretary-Treasurer Sabir presented the First Quarterly Financial Report for September 2010-November 2010.

BREAK

Recessed 4:00 p.m.

Reconvened 4:15 p.m.

Information Items

1. Monthly Enrolment Monitoring Report (December 31, 2010)
Secretary-Treasurer Sabir presented the Enrolment Monitoring Report for December 31, 2010 for information and for the record.

Motion to Extend

2010-01-25-334

Moved by Trustee Harries that the Board of Trustees approves to extend the meeting to 5:30 p.m.

Carried

2. Career and Technology Studies (CTS) Monitoring Report
Deputy Superintendent Jordan presented the Career and Technology Studies (CTS) Monitoring Report for information and for the record.
3. Tripartite Discussion
Trustees discussed the process in which to address Golden Hills concerns surrounding the discussions.

IV PRESENTATIONS/SCHOOL REPORTS

1. Trinity Lutheran Christian Academy
Chair Price welcomed H. Warr, Principal (Trinity Lutheran Christian Academy), who highlighted the Education Plan and the results achieved by the school. Chair Price thanked H. Warr for the presentation.
2. StoreFront School
Chair Price welcomed R. Nelson, Principal (StoreFront School), who highlighted the Education Plan and the results achieved by the school. Chair Price thanked R. Nelson for the presentation.

Motion to Extend Meeting



2010-01-25-335

Moved by Trustee McKay that the Board of Trustees extend the meeting to 7:00 p.m.

Carried

Motion to go *In Camera*

2010-01-25-336

Moved by Trustee Tucker that the that the Board of Trustees go *In Camera* at 6:30 p.m.

Carried

Motion to *Rise from In Camera*

2010-01-25-337

Moved by Trustee Tucker that the Board of Trustees *Rise from In Camera* at 7:30 p.m.

Carried

Motion from *In Camera*

2010-01-25-338

Moved by Trustee Harries that the Board of Trustees identifies the critical issues related to school and program sustainability in order to consider the impact of those issues on the operations of the division, including, for example, transportation.

Carried

Adjournment

2010-01-25-339

Moved by Trustee Maerz that the Board of Trustees adjourns the meeting at 7:30 p.m.

Carried

Chair

Secretary-Treasurer

